

HEALTH, SAFETY, SECURITY, ENVIRONMENTAL AND QUALITY INTEGRATED POLICY

Maritima Dominicana is committed to: providing quality shipping agency services, integrated logistics solutions and refrigeration services; promoting the effective control of the risks in our operations in order to safeguard our staff, clients and business partners; minimizing the environmental impact and improving the quality of life of our workforce, their families and the communities where we operate.

To achieve this business ethic, we implement and maintain a management system that focuses on the aspects of **Health, Safety, Security, Environment, Quality, and Social Responsibility.**

Our guiding principles in our HSSEQ policy are:

- To provide quality services that satisfies our customers' needs and fulfill all the contracted specifications, minimizing non-compliant services.
- To comply with all the applicable laws and standards related to the services we offer, including the requirements applicable to the Health, Safety, Security, Environment and Quality management systems implemented in our organization.
- To continually monitor and improve our services and the HSSEQ system's performance
- To provide, motivate and promote the professional development of our staff.
- To provide a workplaces with a safe and healthy environment.
- To identify, analyze and effectively control all risks arising from our activities, including the health and safety of our employees, clients, contractors and visitors.
- To implement programs that contributes to keeping our workforce distant from drug and alcohol abuse, as well as any illicit activity.
- To assure the integrity of the company and the goods entrusted to us, as well as to ensure the secure handling of documents and information in our custody.
- To establish controls in order to effectively minimize the environmental impact of our activities and improve the prevention of environmental contamination, including reducing and preventing all forms of pollution.
- To inform and assign clear roles and responsibilities regarding Security and Health, as well as the importance of the care to the Environment.
- To guarantee human, civil and labor rights of our personnel.
- To work with our employees, the community and local leaders in order to contribute to the process of social and economic development of our society.

We ensure the success of our policy through the commitment of the human resources of our organization, the close monitoring of the fulfillment of our objectives, as well as the periodic systems compliance revisions and the continuous improvement of our processes.

Approved by: VP Ejecutivo Juan Tomás Tavares
DO-SC102/Rev. 4 31/5/2017

